



COMMONWEALTH OF THE BAHAMAS

OCCUPATIONS & WAGES

IN THE

HOTEL INDUSTRY

2003

DEPARTMENT OF STATISTICS
MINISTRY OF FINANCE
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FOREWORD

This report provides data on persons employed in the Hotel Industry in The Bahamas by occupation, sex, average hours worked per week and average basic wages per week for the year 2003. The report is based on information obtained from a study of leading hotels, which accounted for approximately fifty percent (50%) of total employment in all hotels operating in The Bahamas in 2003. In this regard the analysis in this report is limited to the hotels that participated in this study. Though limited in this respect, the results do provide valuable information on occupation, average basic wages (not including mandatory and other gratuities for tip category workers) and average hours worked in the hotel sector.

The Department of Statistics wishes to acknowledge the valuable cooperation and assistance of participating agencies such as the Department of Labour, Bahamas Hotel Employers' Association (BHEA) and The Bahamas Hotel Catering & Allied Workers Union (BHC&AWU). The Department also looks forward to and appreciates their continued support.

Charles Stuart
Director

Department of Statistics

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DATA HIGHLIGHTS

- **Within the Hotel Industry, Service Workers and Shop and Market Sales Workers was the largest occupational group, accounting for 39% of all workers.**
- **Both males and females worked an average of 39 hours per week.**
- **The average wage in the industry was \$336 per week for the year 2003, down \$11 from the year 2002.**
- **In 2003, the average weekly wage for males was higher than that of females in all major occupational groups except for Professionals where the average weekly wage was the same.**
- **Senior Officials and Managers earned the highest average wage of \$874 per week, an increase of \$40 over the 2002 wage. This increase was higher than that of the other occupational groups.**
- **The lowest average wage, \$227 per week, was recorded in the Elementary occupational group.**
- **For males the largest increase in weekly wages of \$23 occurred in the Skilled Agriculture and Fishery Workers occupational group. The greatest decrease, \$24, was recorded in the occupational category of Clerks.**

- **For females the largest increase of \$71 was recorded in the Senior Officials and Managers occupational group and the greatest decrease of \$48 took place in the Plant and Machine Operators and Assemblers group.**

- **In 2003, the average weekly wage in the Family Islands including Grand Bahama was slightly higher than the average weekly in New Providence (\$343 versus \$335).**

- **In 2003, when compared to 2002, the average wage for males was lower in all but one of the occupational groups. However, for females it was higher in five of the nine major occupational groups.**

- **In 2003, in the occupational groups Technicians & Associate Professionals and Clerks, the ratio of females to males was almost 2 to 1. On the other hand in Skilled Agriculture and Fishery Workers males outnumbered the females almost 4 to 1. Among Craft and Related Trade Workers there were 10 males to every one female.**

Table i

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP AND SEX -
ALL BAHAMAS: 2003**

OCCUPATIONAL GROUP	TOTAL	%	MALE	%	FEMALE	%	SEX DISTRIBUTION	
							MALE	FEMALE
TOTAL	11,369	100%	5,423	100%	5,946	100%	47.7%	52.3%
SENIOR OFFICIALS AND MANAGERS	716	6.3%	414	7.6%	302	5.1%	57.8%	42.2%
PROFESSIONALS	234	2.1%	97	1.8%	137	2.3%	41.5%	58.5%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	620	5.5%	214	3.9%	406	6.8%	34.5%	65.5%
CLERKS	1,660	14.6%	542	10.0%	1,118	18.8%	32.7%	67.3%
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	4,477	39.4%	2,160	39.8%	2,317	39.0%	48.2%	51.8%
SKILLED AGRICULTURE AND FISHERY WORKERS	103	0.9%	81	1.5%	22	0.4%	78.6%	21.4%
CRAFT AND RELATED TRADE WORKERS	473	4.2%	430	7.9%	43	0.7%	90.9%	9.1%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	209	1.8%	90	1.7%	119	2.0%	43.1%	56.9%
ELEMENTARY OCCUPATIONS	2,877	25.3%	1,395	25.7%	1,482	24.9%	48.5%	51.5%

Table ii

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP AND SEX -
NEW PROVIDENCE: 2003**

OCCUPATIONAL GROUP	TOTAL	%	MALE	%	FEMALE	%	SEX DISTRIBUTION	
							%	
							MALE	FEMALE
TOTAL	10,176	100%	4,881	100%	5,295	100%	48.0%	52.0%
SENIOR OFFICIALS AND MANAGERS	652	6.4%	373	7.6%	279	5.3%	57.2%	42.8%
PROFESSIONALS	215	2.1%	92	1.9%	123	2.3%	42.8%	57.2%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	568	5.6%	202	4.1%	366	6.9%	35.6%	64.4%
CLERKS	1,422	14.0%	463	9.5%	959	18.1%	32.6%	67.4%
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	4,061	39.9%	1,978	40.5%	2,083	39.3%	48.7%	51.3%
SKILLED AGRICULTURE AND FISHERY WORKERS	100	1.0%	78	1.6%	22	0.4%	78.0%	22.0%
CRAFT AND RELATED TRADE WORKERS	443	4.4%	400	8.2%	43	0.8%	90.3%	9.7%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	184	1.8%	79	1.6%	105	2.0%	42.9%	57.1%
ELEMENTARY OCCUPATIONS	2,531	24.9%	1,216	24.9%	1,315	24.8%	48.0%	52.0%

Table iii

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP AND SEX -
FAMILY ISLANDS INCLUDING GRAND BAHAMA: 2003**

OCCUPATIONAL GROUP	TOTAL	%	MALE	%	FEMALE	%	SEX DISTRIBUTION	
							MALE	FEMALE
TOTAL	1,193	100%	542	100%	651	100%	45.4%	54.6%
SENIOR OFFICIALS AND MANAGERS	64	5.4%	41	7.6%	23	3.5%	64.1%	35.9%
PROFESSIONALS	19	1.6%	5	0.9%	14	2.2%	26.3%	73.7%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	52	4.4%	12	2.2%	40	6.1%	23.1%	76.9%
CLERKS	238	19.9%	79	14.6%	159	24.4%	33.2%	66.8%
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	416	34.9%	182	33.6%	234	35.9%	43.8%	56.3%
SKILLED AGRICULTURE AND FISHERY WORKERS & CRAFT AND RELATED TRADE WORKERS & PLANT AND MACHINE OPERATORS AND ASSEMBLERS	58	4.9%	44	8.1%	14	2.2%	75.9%	24.1%
ELEMENTARY OCCUPATIONS	346	29.0%	179	33.0%	167	25.7%	51.7%	48.3%

Table iv

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP, SEX
AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003 & 2002**

OCCUPATIONAL GROUP	2003						2002					
	TOTAL		MALE		FEMALE		TOTAL		MALE		FEMALE	
	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK
TOTAL	11,369	\$336.00	5,423	\$360.00	5,946	\$314.00	10,208	\$347.00	4,963	\$374.00	5,245	\$321.00
SENIOR OFFICIALS AND MANAGERS	716	\$874.00	414	\$976.00	302	\$734.00	802	\$834.00	433	\$979.00	369	\$663.00
PROFESSIONALS	234	\$525.00	97	\$525.00	137	\$525.00	230	\$527.00	89	\$548.00	141	\$514.00
TECHNICIANS AND ASSOCIATE PROFESSIONALS	620	\$491.00	214	\$508.00	406	\$482.00	495	\$486.00	169	\$513.00	326	\$471.00
CLERKS	1,660	\$386.00	542	\$424.00	1,118	\$367.00	1,553	\$391.00	514	\$448.00	1,039	\$362.00
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	4,477	\$265.00	2,160	\$274.00	2,317	\$257.00	4,069	\$268.00	1,931	\$280.00	2,138	\$257.00
SKILLED AGRICULTURE AND FISHERY WORKERS	103	\$347.00	81	\$352.00	22	\$329.00	103	\$323.00	84	\$329.00	19	\$298.00
CRAFT AND RELATED TRADE WORKERS	473	\$402.00	430	\$406.00	43	\$363.00	434	\$411.00	396	\$416.00	38	\$362.00
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	209	\$285.00	90	\$322.00	119	\$257.00	94	\$327.00	82	\$330.00	12	\$305.00
ELEMENTARY OCCUPATIONS	2,877	\$227.00	1,395	\$240.00	1,482	\$215.00	2,428	\$235.00	1,265	\$242.00	1,163	\$227.00

Table v

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP, SEX
AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2003 & 2002**

OCCUPATIONAL GROUP	2003						2002					
	TOTAL		MALE		FEMALE		TOTAL		MALE		FEMALE	
	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK
TOTAL	10,176	\$335.00	4,881	\$359.00	5,295	\$313.00	9,045	\$346.00	4,390	\$371.00	4,655	\$322.00
SENIOR OFFICIALS AND MANAGERS	652	\$880.00	373	\$989.00	279	\$735.00	730	\$825.00	386	\$972.00	344	\$659.00
PROFESSIONALS	215	\$528.00	92	\$526.00	123	\$529.00	203	\$530.00	83	\$546.00	120	\$519.00
TECHNICIANS AND ASSOCIATE PROFESSIONALS	568	\$488.00	202	\$508.00	366	\$476.00	448	\$482.00	159	\$507.00	289	\$468.00
CLERKS	1,422	\$375.00	463	\$408.00	959	\$360.00	1,278	\$380.00	417	\$431.00	861	\$355.00
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	4,061	\$265.00	1,978	\$272.00	2,083	\$258.00	3,672	\$268.00	1,735	\$277.00	1,937	\$260.00
SKILLED AGRICULTURE AND FISHERY WORKERS	100	\$345.00	78	\$349.00	22	\$329.00	86	\$332.00	69	\$339.00	17	\$304.00
CRAFT AND RELATED TRADE WORKERS	443	\$399.00	400	\$403.00	43	\$363.00	399	\$411.00	362	\$416.00	37	\$361.00
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	184	\$286.00	79	\$325.00	105	\$257.00	85	\$330.00	73	\$335.00	12	\$305.00
ELEMENTARY OCCUPATIONS	2,531	\$227.00	1,216	\$240.00	1,315	\$216.00	2,144	\$240.00	1,106	\$244.00	1,038	\$235.00

Table vi

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATIONAL GROUP, SEX
AND AVERAGE WAGE PER WEEK - FAMILY ISLANDS INCLUDING GRAND BAHAMA: 2003 & 2002**

OCCUPATIONAL GROUP	2003						2002					
	TOTAL		MALE		FEMALE		TOTAL		MALE		FEMALE	
	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK	NO.	AVERAGE WAGE PER WEEK
TOTAL	1,193	\$343.00	542	\$372.00	651	\$318.00	1,163	\$352.00	573	\$395.00	590	\$311.00
SENIOR OFFICIALS AND MANAGERS	64	\$814.00	41	\$865.00	23	\$722.00	72	\$926.00	47	\$1,043.00	25	\$706.00
PROFESSIONALS	19	\$493.00	5	\$514.00	14	\$485.00	27	\$507.00	6	\$565.00	21	\$490.00
TECHNICIANS AND ASSOCIATE PROFESSIONALS	52	\$526.00	12	\$509.00	40	\$531.00	47	\$524.00	10	\$611.00	37	\$500.00
CLERKS	238	\$446.00	79	\$516.00	159	\$411.00	275	\$442.00	97	\$522.00	178	\$399.00
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	416	\$273.00	182	\$303.00	234	\$249.00	397	\$264.00	196	\$309.00	201	\$221.00
SKILLED AGRICULTURE AND FISHERY WORKERS & CRAFT AND RELATED TRADE WORKERS & PLANT AND MACHINE OPERATORS AND ASSEMBLERS	58	\$375.00	44	\$412.00	14	\$256.00	61	\$357.00	58	\$359.00	3	\$297.00
ELEMENTARY OCCUPATIONS	346	\$227.00	179	\$242.00	167	\$211.00	284	\$200.00	159	\$225.00	125	\$167.00

Table vii

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY
BY OCCUPATIONAL GROUP, SEX AND AVERAGE WAGE, INDICATING ACTUAL AND PERCENTAGE CHANGE IN WAGES -
ALL BAHAMAS: 2003 & 2002**

OCCUPATIONAL GROUP	TOTAL		CHANGE		MALE		CHANGE		FEMALE		CHANGE	
	AVERAGE WAGE PER WEEK		ACTUAL	%	AVERAGE WAGE PER WEEK		ACTUAL	%	AVERAGE WAGE PER WEEK		ACTUAL	%
	2003	2002			2003	2002			2003	2002		
TOTAL	\$336.00	\$347.00	-\$11.00	-3%	\$360.00	\$374.00	-\$14.00	-4%	\$314.00	\$321.00	-\$7.00	-2%
SENIOR OFFICIALS AND MANAGERS	\$874.00	\$834.00	\$40.00	5%	\$976.00	\$979.00	-\$3.00	0%	\$734.00	\$663.00	\$71.00	11%
PROFESSIONALS	\$525.00	\$527.00	-\$2.00	0%	\$525.00	\$548.00	-\$23.00	-4%	\$525.00	\$514.00	\$11.00	2%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	\$491.00	\$486.00	\$5.00	1%	\$508.00	\$513.00	-\$5.00	-1%	\$482.00	\$471.00	\$11.00	2%
CLERKS	\$386.00	\$391.00	-\$5.00	-1%	\$424.00	\$448.00	-\$24.00	-5%	\$367.00	\$362.00	\$5.00	1%
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	\$265.00	\$268.00	-\$3.00	-1%	\$274.00	\$280.00	-\$6.00	-2%	\$257.00	\$257.00	\$0.00	0%
SKILLED AGRICULTURE AND FISHERY WORKERS	\$347.00	\$323.00	\$24.00	7%	\$352.00	\$329.00	\$23.00	7%	\$329.00	\$298.00	\$31.00	10%
CRAFT AND RELATED TRADE WORKERS	\$402.00	\$411.00	-\$9.00	-2%	\$406.00	\$416.00	-\$10.00	-2%	\$363.00	\$362.00	\$1.00	0%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	\$285.00	\$327.00	-\$42.00	-13%	\$322.00	\$330.00	-\$8.00	-2%	\$257.00	\$305.00	-\$48.00	-16%
ELEMENTARY OCCUPATIONS	\$227.00	\$235.00	-\$8.00	-3%	\$240.00	\$242.00	-\$2.00	-1%	\$215.00	\$227.00	-\$12.00	-5%

Table viii

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY
BY OCCUPATIONAL GROUP, SEX AND AVERAGE WAGE, INDICATING ACTUAL AND PERCENTAGE CHANGE IN WAGES -
NEW PROVIDENCE: 2003 & 2002**

OCCUPATIONAL GROUP	TOTAL		CHANGE		MALE		CHANGE		FEMALE		CHANGE	
	AVERAGE WAGE PER WEEK		ACTUAL	%	AVERAGE WAGE PER WEEK		ACTUAL	%	AVERAGE WAGE PER WEEK		ACTUAL	%
	2003	2002			2003	2002			2003	2002		
TOTAL	\$335.00	\$346.00	-\$11.00	-3%	\$359.00	\$371.00	-\$12.00	-3%	\$313.00	\$322.00	-\$9.00	-3%
SENIOR OFFICIALS AND MANAGERS	\$880.00	\$825.00	\$55.00	7%	\$989.00	\$972.00	\$17.00	2%	\$735.00	\$659.00	\$76.00	12%
PROFESSIONALS	\$528.00	\$530.00	-\$2.00	0%	\$526.00	\$546.00	-\$20.00	-4%	\$529.00	\$519.00	\$10.00	2%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	\$488.00	\$482.00	\$6.00	1%	\$508.00	\$507.00	\$1.00	0%	\$476.00	\$468.00	\$8.00	2%
CLERKS	\$375.00	\$380.00	-\$5.00	-1%	\$408.00	\$431.00	-\$23.00	-5%	\$360.00	\$355.00	\$5.00	1%
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	\$265.00	\$268.00	-\$3.00	-1%	\$272.00	\$277.00	-\$5.00	-2%	\$258.00	\$260.00	-\$2.00	-1%
SKILLED AGRICULTURE AND FISHERY WORKERS	\$345.00	\$332.00	\$13.00	4%	\$349.00	\$339.00	\$10.00	3%	\$329.00	\$304.00	\$25.00	8%
CRAFT AND RELATED TRADE WORKERS	\$399.00	\$411.00	-\$12.00	-3%	\$403.00	\$416.00	-\$13.00	-3%	\$363.00	\$361.00	\$2.00	1%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	\$286.00	\$330.00	-\$44.00	-13%	\$325.00	\$335.00	-\$10.00	-3%	\$257.00	\$305.00	-\$48.00	-16%
ELEMENTARY OCCUPATIONS	\$227.00	\$240.00	-\$13.00	-5%	\$240.00	\$244.00	-\$4.00	-2%	\$216.00	\$235.00	-\$19.00	-8%

Table ix

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY
BY OCCUPATIONAL GROUP, SEX AND AVERAGE WAGE, INDICATING ACTUAL AND PERCENTAGE CHANGE IN WAGES -
FAMILY ISLANDS INCLUDING GRAND BAHAMA: 2003 & 2002**

OCCUPATIONAL GROUP	TOTAL		CHANGE		MALE		CHANGE		FEMALE		CHANGE	
	AVERAGE WAGE PER WEEK		ACTUAL	%	AVERAGE WAGE PER WEEK		ACTUAL	%	AVERAGE WAGE PER WEEK		ACTUAL	%
	2003	2002			2003	2002			2003	2002		
TOTAL	\$343.00	\$352.00	-\$9.00	-3%	\$372.00	\$395.00	-\$23.00	-6%	\$318.00	\$311.00	\$7.00	2%
SENIOR OFFICIALS AND MANAGERS	\$814.00	\$926.00	-\$112.00	-12%	\$865.00	\$1,043.00	-\$178.00	-17%	\$722.00	\$706.00	\$16.00	2%
PROFESSIONALS	\$493.00	\$507.00	-\$14.00	-3%	\$514.00	\$565.00	-\$51.00	-9%	\$485.00	\$490.00	-\$5.00	-1%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	\$526.00	\$524.00	\$2.00	0%	\$509.00	\$611.00	-\$102.00	-17%	\$531.00	\$500.00	\$31.00	6%
CLERKS	\$446.00	\$442.00	\$4.00	1%	\$516.00	\$522.00	-\$6.00	-1%	\$411.00	\$399.00	\$12.00	3%
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	\$273.00	\$264.00	\$9.00	3%	\$303.00	\$309.00	-\$6.00	-2%	\$249.00	\$221.00	\$28.00	13%
SKILLED AGRICULTURE AND FISHERY WORKERS & CRAFT AND RELATED TRADE WORKERS & PLANT AND MACHINE OPERATORS AND ASSEMBLERS	\$375.00	\$357.00	\$18.00	5%	\$412.00	\$359.00	\$53.00	15%	\$256.00	\$297.00	-\$41.00	-14%
ELEMENTARY OCCUPATIONS	\$227.00	\$200.00	\$27.00	14%	\$242.00	\$225.00	\$17.00	8%	\$211.00	\$167.00	\$44.00	26%

TABLE 1

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	47.7	52.3	39	39	39	\$336	\$360	\$314
SENIOR OFFICIALS AND MANAGERS	57.8	42.2	40	40	40	\$874	\$976	\$734
Directors and Chief Executives	66.5	33.5	40	40	40	\$1,544	\$1,623	\$1,388
Managers in Construction	100	-	40	40	-	\$732	\$732	-
Managers in Restaurants and Hotels	67.6	32.4	40	40	40	\$661	\$698	\$584
Managers in Transport Storage and Communications	50	50	40	40	40	\$975	\$1,289	\$661
Managers in Personal Care Cleaning and Related Services	-	100	40	-	40	\$447	-	\$447
Managers not Elsewhere Classified	60	40	40	40	40	\$1,198	\$1,223	\$1,159
Finance and Administration Department Managers	56.5	43.5	40	40	40	\$1,175	\$1,300	\$1,013
Personnel and Industrial Relations Department Managers	33.3	66.7	40	40	40	\$746	\$714	\$763
Sales and Marketing Department Managers	25	75	40	40	40	\$595	\$627	\$584
Advertising and Public Relations Department Managers	44.4	55.6	40	40	40	\$590	\$610	\$574
Computing Services Department Managers	71.4	28.6	40	40	40	\$994	\$981	\$1,026
Other Department Managers not Elsewhere Classified	51.3	48.7	40	40	40	\$615	\$667	\$560
Managers Information & Technology Data Processing	100	-	40	40	-	\$773	\$773	-

TABLE 1

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Managers in Architecture & Engineering	96.3	3.7	40	40	40	\$978	\$986	\$784
Managers in Technical Testing & Analysis	100	-	40	40	-	\$1,215	\$1,215	-
General Managers in Wholesale and Retail Trade	60	40	40	39	40	\$554	\$516	\$612
General Managers in Restaurants and Hotels	48.8	51.2	40	40	40	\$577	\$649	\$510
General Managers in Transport Storage and Communications	75	25	40	40	40	\$493	\$495	\$485
General Managers in Personal Care Cleaning and Related Services	60	40	40	40	40	\$517	\$516	\$520
General Managers not elsewhere classified	-	100	40	-	40	\$1,347	-	\$1,347
General Managers in Business Services not Elsewhere Classified	65.4	34.6	39	39	39	\$452	\$500	\$362
PROFESSIONALS	41.5	58.5	39	40	39	\$525	\$525	\$525
Computer Systems Designers and Analysts	55	45	40	40	40	\$660	\$656	\$664
Computing Professionals not Elsewhere Classified	100	-	40	40	-	\$675	\$675	-
Civil Engineers	100	-	38	38	-	\$328	\$328	-
Architects Engineers and Related Professionals not Elsewhere Classified	89.7	10.3	40	40	40	\$515	\$505	\$610
Nursing and Midwifery Professionals	-	100	40	-	40	\$549	-	\$549
Accountants (Professionally Qualified)	32.7	67.3	40	40	40	\$673	\$669	\$675

TABLE 1

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Accountants and Auditors (Not Professionally Qualified)	33	67	39	39	39	\$410	\$406	\$412
Personnel and Careers Professionals	20	80	40	40	40	\$657	\$350	\$734
Financial Services Professionals	25	75	40	40	40	\$608	\$644	\$596
Archivists and Curators	50	50	40	40	40	\$972	\$1,194	\$750
Librarians and Related Information Professionals	50	50	40	40	40	\$480	\$560	\$400
Authors journalists and other Writers	-	100	38	-	38	\$250	-	\$250
TECHNICIANS AND ASSOCIATE PROFESSIONALS	34.5	65.5	40	40	40	\$491	\$508	\$482
Civil Engineering Technicians	100	-	40	40	-	\$440	\$440	-
Electrical Engineering Technicians	100	-	40	40	-	\$980	\$980	-
Electronics and Telecommunications Engineering Technicians	100	-	40	40	-	\$485	\$485	-
Mechanical Engineering Technicians	75	25	40	40	38	\$371	\$387	\$325
Physical and Engineering Science Technicians not Elsewhere Classified	33.3	66.7	39	39	38	\$369	\$488	\$310
Computer Assistants	100	-	40	40	-	\$438	\$438	-
Computer Equipment Operators	54.5	45.5	40	40	40	\$529	\$551	\$503
Photographers and Image and Sound Recording Equipment Operators	-	100	40	-	40	\$450	-	\$450
Aircraft Pilots and Related Associate Professionals	41.4	58.6	38	38	38	\$306	\$306	\$306
Safety and Quality Inspectors	19.2	80.8	38	40	38	\$295	\$568	\$230

TABLE 1

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Sanitariums	-	100	40	-	40	\$865	-	\$865
Physiotherapists and Related Professionals	-	100	40	-	40	\$100	-	\$100
Insurance Representatives	-	100	40	-	40	\$1,010	-	\$1,010
Technical and Commercial Sales Representatives	50	50	38	38	38	\$396	\$396	\$396
Buyers	50	50	39	39	40	\$480	\$486	\$473
Appraisers Valuers and Auctioneers	-	100	40	-	40	\$416	-	\$416
Business Service Agents and Trade Brokers not Elsewhere Classified	32.5	67.5	40	40	40	\$446	\$452	\$444
Administrative Secretaries and Related Associate Professionals	22.8	77.2	40	40	40	\$574	\$609	\$564
Legal and Related Business Associate Professionals	66.7	33.3	40	40	40	\$804	\$919	\$574
Bookkeepers	17.5	82.5	40	40	40	\$494	\$501	\$492
Administrative Associate Professionals not Elsewhere Classified	-	100	40	-	40	\$577	-	\$577
Government Tax and Excise Officials	100	-	40	40	-	\$750	\$750	-
Decorators and Commercial Designers	100	-	40	40	-	\$395	\$395	-
Radio Television and other Announcers	100	-	40	40	-	\$426	\$426	-
Athletes Sportspersons and Related Associate Professionals	88.1	11.9	39	39	40	\$475	\$439	\$742

TABLE 1

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
CLERKS	32.7	67.3	39	39	39	\$386	\$424	\$367
Stenographers and Typists	-	100	38	-	38	\$309	-	\$309
Data Entry Operators	-	100	40	-	40	\$586	-	\$586
Secretaries	-	100	40	-	40	\$447	-	\$447
Accounting and Bookkeeping Clerks	23.3	76.7	40	39	40	\$382	\$343	\$394
Statistical and Finance Clerks	-	100	40	-	40	\$255	-	\$255
Stock Clerks	69.1	30.9	39	38	39	\$329	\$307	\$378
Transport Clerks	50	50	40	40	39	\$383	\$456	\$309
Library and Filing Clerks	-	100	38	-	38	\$365	-	\$365
Mail Carriers and Sorting Clerks	33.3	66.7	39	38	40	\$385	\$280	\$437
Registry Records Clerks	60	40	40	40	40	\$1,142	\$1,041	\$1,293
General Office Clerks	7.3	92.7	38	38	38	\$298	\$304	\$298
Cashiers and Ticket Clerks	20	80	38	38	38	\$247	\$245	\$248
Bookmakers and Croupiers	47.3	52.7	40	40	40	\$483	\$526	\$445

TABLE 1

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Debt-collectors and Related Workers	14.3	85.7	40	40	40	\$440	\$625	\$409
Cashiers in Restaurants Hotels and Motels	12.1	87.9	38	38	38	\$328	\$317	\$330
Cashiers in Casinos and Similar Establishments	36	64	40	40	40	\$330	\$324	\$332
Travel Agency and Related Clerks	-	100	40	-	40	\$424	-	\$424
Receptionists and Information Clerks	20.7	79.3	38	39	38	\$342	\$384	\$331
Telephone Switchboard Operators	3.4	96.6	38	38	38	\$301	\$269	\$302
SERVICE WORKERS SHOP AND MARKET SALES WORKERS	48.2	51.8	38	38	38	\$265	\$274	\$257
Travel Guides	100	-	39	39	-	\$203	\$203	-
Housekeepers and related workers	23	77	39	39	39	\$374	\$416	\$361
Chefs	70.4	29.6	40	40	40	\$615	\$648	\$536
Cooks	28.2	71.8	38	38	38	\$283	\$284	\$283
Maitre d's and Captains	68	32	38	38	38	\$249	\$259	\$229
Waiters Waitresses and Bartenders	56.9	43.1	38	38	38	\$173	\$174	\$171
Food Service Workers and Preparers	13.7	86.3	38	39	38	\$273	\$351	\$261
Activity and Recreation Co-ordinators & Workers	41	59	38	38	38	\$296	\$303	\$291
Protective Services Workers not Elsewhere Classified	69.3	30.7	40	40	40	\$391	\$391	\$390
Shop Salespersons and Demonstrators	13.2	86.8	38	38	38	\$258	\$226	\$263

TABLE 1

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
SKILLED AGRICULTURE AND FISHERY WORKERS	78.6	21.4	39	39	39	\$347	\$352	\$329
Field Crop and Vegetable Growers	100	-	40	40	-	\$320	\$320	-
Gardeners Horticultural and Nursery Growers	80	20	38	38	38	\$344	\$348	\$327
Aquatic-Life Cultivation Workers	66.7	33.3	40	40	40	\$374	\$393	\$337
CRAFT AND RELATED TRADES WORKERS	90.9	9.1	38	38	38	\$402	\$406	\$363
Supervisor Building Frame & Related Trades	92.3	7.7	40	40	40	\$581	\$573	\$682
Carpenters and Joiners	100	-	38	38	-	\$405	\$405	-
Building frame and Related Trades Workers not elsewhere classified	100	-	38	38	-	\$329	\$329	-
Supervisor Building Finishers & Related Trades Workers	100	-	38	38	-	\$570	\$570	-
Plasterers	100	-	38	38	-	\$407	\$407	-
Plumbers and Pipe Fitters	100	-	38	38	-	\$405	\$405	-
Building and Related Electricians	100	-	38	38	-	\$404	\$404	-
Painters and Related Workers	92.1	3	38	38	38	\$378	\$380	\$352
Building Structure Cleaners	100	-	40	40	-	\$449	\$449	-
Tool-makers and Related Workers	100	-	38	38	-	\$410	\$410	-
Machine-Tool Setters and Setter-Operators	100	-	40	40	-	\$652	\$652	-
Motor Vehicle Mechanics and Fitters	100	-	38	38	-	\$424	\$424	-
Agricultural- or Industrial-Machinery Mechanics and Fitters	92	8	38	38	38	\$405	\$396	\$513

TABLE 1

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Supervisor Electrical and Electronic Mechanics and Fitters	100	-	39	39	-	\$547	\$547	-
Electrical Mechanics and Fitters	80	20	38	38	38	\$340	\$340	\$340
Electronics Fitters	100	-	38	38	-	\$393	\$393	-
Electronics Mechanics and Servicers	93.9	6.1	40	40	39	\$534	\$534	\$538
Telegraph and Telephone Installers and Servicers	100	-	38	38	-	\$415	\$415	-
Musical-Instrument Makers and Tuners	50	50	38	38	38	\$250	\$250	\$250
Butchers Fishmongers and Related Food Preparers	85.7	14.3	38	38	38	\$333	\$339	\$297
Bakers Pastry-Cooks and Confectionery Makers	53.1	46.9	38	38	38	\$315	\$326	\$302
Tailors Dressmakers and Hatters	-	100	38	-	38	\$273	-	\$273
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	43.1	56.9	38	38	38	\$285	\$322	\$257
Power-Production Plant Operators	100	-	38	38	-	\$357	\$357	-
Steam-Engine and Boiler Operators	100	-	38	38	-	\$403	\$403	-
Incinerator Water-Treatment and Related Plant Workers	100	-	38	38	-	\$400	\$400	-

TABLE 1

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Chemical-Products Machine Operators not Elsewhere Classified	100	-	38	38	-	\$359	\$359	-
Bleaching- Dyeing- and Cleaning-Machine Operators	11.3	88.7	38	38	38	\$259	\$273	\$257
Other Machine Operators and Assemblers	100	-	38	38	-	\$339	\$339	-
Bus and Tram Drivers	100	-	38	38	-	\$279	\$279	-
Heavy truck and Lorry Drivers	90	10	38	38	38	\$277	\$281	\$241
Earth-Moving- and Related Plant Operators	100	-	38	38	-	\$370	\$370	-
Ship's Deck Crews and Related Workers	100	-	38	38	-	\$354	\$354	-
ELEMENTARY OCCUPATIONS	48.5	51.5	38	38	38	\$227	\$240	\$215
Helpers and Cleaners in Offices Hotels and other Establishments	32.7	67.3	38	38	38	\$214	\$233	\$206
Hand-laundrers and Pressers	56.9	43.1	38	38	38	\$268	\$269	\$267
Building Caretakers	90.9	9.1	38	38	38	\$304	\$305	\$290
Messengers Package and Luggage Porters and Deliverers	81.9	18.1	38	38	38	\$224	\$217	\$254
Doorkeepers Watchpersons and Related Workers	73.4	26.6	38	38	39	\$249	\$220	\$329
Vending-machine Money Collectors Meter Readers and Related Workers	100	-	38	38	-	\$443	\$443	-
Garbage Collectors	91.7	8.3	38	38	38	\$353	\$363	\$241
Sweepers and Related Labourers	66.7	33.3	38	38	38	\$256	\$289	\$191
Landscaping and Grounds keeping Labourers	92.4	7.6	38	38	38	\$293	\$296	\$267
Building Construction Helpers Plumbers & Pipe Fitters	100	-	38	38	-	\$344	\$344	-

TABLE 1

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - ALL BAHAMAS: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Building Construction Helpers all other Construction Trades N.E.S.	100	-	38	38	-	\$293	\$293	-
Freight Handlers	100	-	38	38	-	\$293	\$293	-
Helpers Motor Vehicle Mechanics & Fitters	100	-	38	38	-	\$323	\$323	-
Helpers Electrical & Electronic Mechanics Fitters & Servicers	100	-	38	38	-	\$310	\$310	-
General Labourers & Helpers not Elsewhere Classified	93.1	6.9	38	38	38	\$339	\$341	\$314

* Information is based on approximately fifty percent (50%) of the total employment of the Hotel.

Source: Department of Labour

Bahamas Hotel Employers' Association (BHEA)

The Bahamas Hotel Catering & Allied Workers Union (BHC & AWU)

TABLE 2

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	48	52	39	39	39	\$335	\$359	\$313
SENIOR OFFICIALS AND MANAGERS	57.2	42.8	40	40	40	\$880	\$989	\$735
Directors and Chief Executives	65.6	34.4	40	40	40	\$1,563	\$1,647	\$1,402
Managers in Construction	100	-	40	40	-	\$732	\$732	-
Managers in Restaurants and Hotels	67.2	32.8	40	40	40	\$675	\$712	\$599
Managers in Transport Storage and Communications	50	50	40	40	40	\$975	\$1,289	\$661
Managers in Personal Care Cleaning and Related Services	-	100	40	-	40	\$447	-	\$447
Managers not Elsewhere Classified	62.5	37.5	40	40	40	\$1,168	\$1,288	\$968
Finance and Administration Department Managers	63.2	36.8	40	40	40	\$1,220	\$1,321	\$1,047
Personnel and Industrial Relations Department Managers	50	50	40	40	40	\$682	\$714	\$650
Sales and Marketing Department Managers	26.9	73.1	40	40	40	\$558	\$566	\$556
Advertising and Public Relations Department Managers	41.2	58.8	40	40	40	\$551	\$518	\$574
Computing Services Department Managers	66.7	33.3	40	40	40	\$1,034	\$1,038	\$1,026
Other Department Managers not Elsewhere Classified	49.5	50.5	40	40	40	\$598	\$635	\$561
Managers in Architecture & Engineering	95.8	4.2	40	40	40	\$989	\$998	\$784
Managers in Technical Testing & Analysis	100	-	40	40	-	\$1,215	\$1,215	-
General Managers in Wholesale and Retail Trade	60	40	40	39	40	\$554	\$516	\$612

TABLE 2

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
General Managers in Restaurants and Hotels	48.5	51.5	40	40	40	\$578	\$648	\$512
General Managers in Transport Storage and Communications	75	25	40	40	40	\$493	\$495	\$485
General Managers in Personal Care Cleaning and Related Services	66.7	33.3	40	40	40	\$519	\$516	\$526
General Managers not elsewhere classified	-	100	40	-	40	\$1,347	-	\$1,347
General Managers in Business Services not Elsewhere Classified	57.1	42.9	39	39	39	\$447	\$511	\$362
PROFESSIONALS	42.8	57.2	39	39	39	\$528	\$526	\$529
Computer Systems Designers and Analysts	55	45	40	40	40	\$660	\$656	\$664
Computing Professionals not Elsewhere Classified	100	-	40	40	-	\$675	\$675	-
Civil Engineers	100	-	38	38	-	\$328	\$328	-
Architects Engineers and Related Professionals not Elsewhere Classified	88.5	11.5	40	40	40	\$515	\$502	\$610
Nursing and Midwifery Professionals	-	100	40	-	40	\$549	-	\$549
Accountants (Professionally Qualified)	34.1	65.9	40	40	40	\$680	\$678	\$680
Accountants and Auditors (Not Professionally Qualified)	34.7	65.3	39	39	39	\$412	\$404	\$416
Personnel and Careers Professionals	25	75	40	40	40	\$704	\$350	\$822
Financial Services Professionals	28.6	71.4	40	40	40	\$611	\$644	\$598
Archivists and Curators	50	50	40	40	40	\$972	\$1,194	\$750
Librarians and Related Information Professionals	50	50	40	40	40	\$480	\$560	\$400

TABLE 2

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Authors journalists and other Writers	-	100	38	-	38	\$250	-	\$250
TECHNICIANS AND ASSOCIATE PROFESSIONALS	35.6	64.4	40	40	40	\$488	\$508	\$476
Civil Engineering Technicians	100	-	40	40	-	\$440	\$440	-
Electronics and Telecommunications Engineering Technicians	100	-	40	40	-	\$485	\$485	-
Mechanical Engineering Technicians	100	-	40	40	-	\$588	\$588	-
Physical and Engineering Science Technicians not Elsewhere Classified	60	40	39	39	39	\$425	\$488	\$331
Computer Assistants	100	-	40	40	-	\$482	\$482	-
Computer Equipment Operators	54.5	45.5	40	40	40	\$529	\$551	\$503
Photographers and Image and Sound Recording Equipment Operators	-	100	40	-	40	\$450	-	\$450
Aircraft Pilots and Related Associate Professionals	41.4	58.6	38	38	38	\$306	\$306	\$306
Safety and Quality Inspectors	19.2	80.8	38	40	38	\$295	\$568	\$230
Sanitarians	-	100	40	-	40	\$865	-	\$865
Physiotherapists and Related Professionals	-	100	40	-	40	\$100	-	\$100
Insurance Representatives	-	100	40	-	40	\$1,010	-	\$1,010
Technical and Commercial Sales Representatives	50	50	38	38	38	\$396	\$396	\$396
Buyers	55	45	39	39	40	\$467	\$486	\$444
Appraisers Valuers and Auctioneers	-	100	40	-	40	\$416	-	\$416

TABLE 2

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Business Service Agents and Trade Brokers not Elsewhere Classified	32.8	67.2	40	40	40	\$439	\$449	\$434
Administrative Secretaries and Related Associate Professionals	24.1	75.9	40	40	40	\$571	\$611	\$558
Legal and Related Business Associate Professionals	70.6	29.4	40	40	40	\$810	\$919	\$548
Bookkeepers	23.3	76.7	40	40	40	\$507	\$501	\$508
Administrative Associate Professionals not Elsewhere Classified	-	100	40	-	40	\$577	-	\$577
Government Tax and Excise Officials	100	-	40	40	-	\$750	\$750	-
Decorators and Commercial Designers	100	-	40	40	-	\$395	\$395	-
Radio Television and other Announcers	100	-	40	40	-	\$426	\$426	-
Athletes Sportspersons and Related Associate Professionals	89.5	10.5	39	39	40	\$471	\$427	\$847
CLERKS	32.6	67.4	39	39	39	\$375	\$408	\$360
Stenographers and Typists	-	100	38	-	38	\$309	-	\$309
Secretaries	-	100	40	-	40	\$445	-	\$445
Accounting and Bookkeeping Clerks	21.3	78.7	39	39	40	\$364	\$304	\$380
Stock Clerks	67.9	32.1	39	38	39	\$325	\$304	\$371
Transport Clerks	57.1	42.9	39	40	39	\$388	\$456	\$297
Library and Filing Clerks	-	100	38	-	38	\$365	-	\$365

TABLE 2

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Mail Carriers and Sorting Clerks	33.3	66.7	39	38	40	\$385	\$280	\$437
Registry Records Clerks	60	40	40	40	40	\$1,142	\$1,041	\$1,293
General Office Clerks	9.1	90.9	38	38	38	\$296	\$304	\$295
Cashiers and Ticket Clerks	20	80	38	38	38	\$247	\$245	\$248
Bookmakers and Croupiers	47.9	52.1	40	40	40	\$468	\$507	\$433
Debt-collectors and Related Workers	16.7	83.3	40	40	40	\$447	\$625	\$411
Cashiers in Restaurants Hotels and Motels	12.5	87.5	38	39	38	\$330	\$327	\$330
Cashiers in Casinos and Similar Establishments	34.5	65.5	40	40	40	\$317	\$311	\$319
Receptionists and Information Clerks	21.5	78.5	38	39	38	\$342	\$384	\$331
Telephone Switchboard Operators	3.9	96.1	38	38	38	\$306	\$269	\$307
SERVICE WORKERS SHOP AND MARKET SALES WORKERS	48.7	51.3	38	38	38	\$265	\$272	\$258
Travel Guides	100	-	39	39	-	\$203	\$203	-
Housekeepers and related workers	25.8	74.2	39	39	39	\$383	\$417	\$371
Chefs	71.5	28.5	40	40	40	\$625	\$655	\$550
Cooks	28	72	38	38	38	\$281	\$278	\$283
Maitre d's and Captains	69.1	30.9	38	38	38	\$248	\$258	\$225
Waiters Waitresses and Bartenders	58.6	41.4	38	38	38	\$173	\$175	\$172
Food Service Workers and Preparers	13.4	86.6	38	39	38	\$271	\$346	\$260
Activity and Recreation Co-ordinators & Workers	40.4	59.6	38	38	38	\$297	\$308	\$290

TABLE 2

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Protective Services Workers not Elsewhere Classified	68.7	31.3	40	40	40	\$380	\$378	\$383
Shop Salespersons and Demonstrators	13.5	86.5	38	38	38	\$254	\$226	\$259
SKILLED AGRICULTURE AND FISHERY WORKERS	78	22	39	39	39	\$345	\$349	\$329
Gardeners Horticultural and Nursery Growers	79.5	20.5	38	38	38	\$341	\$344	\$327
Aquatic-Life Cultivation Workers	66.7	33.3	40	40	40	\$374	\$393	\$337
CRAFT AND RELATED TRADES WORKERS	90.3	9.7	38	38	38	\$399	\$403	\$363
Supervisor Building Frame & Related Trades	91.7	8.3	40	40	40	\$593	\$584	\$682
Carpenters and Joiners	100	-	38	38	-	\$409	\$409	-
Building frame and Related Trades Workers not elsewhere classified	100	-	38	38	-	\$295	\$295	-
Supervisor Building Finishers & Related Trades Workers	100	-	38	38	-	\$570	\$570	-
Plasterers	100	-	38	38	-	\$416	\$416	-
Plumbers and Pipe Fitters	100	-	38	38	-	\$405	\$405	-
Building and Related Electricians	100	-	38	38	-	\$409	\$409	-
Painters and Related Workers	91.4	8.6	38	38	38	\$381	\$384	\$352
Building Structure Cleaners	100	-	40	40	-	\$449	\$449	-
Tool-makers and Related Workers	100	-	38	38	-	\$410	\$410	-
Machine-Tool Setters and Setter-Operators	100	-	40	40	-	\$652	\$652	-
Motor Vehicle Mechanics and Fitters	100	-	38	38	-	\$414	\$414	-

TABLE 2

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Agricultural- or Industrial-Machinery Mechanics and Fitters	91.8	8.2	38	38	38	\$406	\$396	\$513
Supervisor Electrical and Electronic Mechanics and Fitters	100	-	39	39	-	\$547	\$547	-
Electrical Mechanics and Fitters	80	20	38	38	38	\$340	\$340	\$340
Electronics Fitters	100	-	38	38	-	\$393	\$393	-
Electronics Mechanics and Servicers	92.9	7.1	39	39	39	\$494	\$491	\$538
Telegraph and Telephone Installers and Servicers	100	-	38	38	-	\$415	\$415	-
Musical-Instrument Makers and Tuners	50	50	38	38	38	\$250	\$250	\$250
Butchers Fishmongers and Related Food Preparers	84.4	15.6	38	38	38	\$330	\$336	\$297
Bakers Pastry-Cooks and Confectionery Makers	46.4	53.6	38	38	38	\$306	\$312	\$302
Tailors Dressmakers and Hatters	-	100	38	-	38	\$273	-	\$273
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	42.9	57.1	38	38	38	\$286	\$325	\$257
Power-Production Plant Operators	100	-	38	38	-	\$350	\$350	-
Steam-Engine and Boiler Operators	100	-	38	38	-	\$403	\$403	-
Incinerator Water-Treatment and Related Plant Workers	100	-	38	38	-	\$400	\$400	-
Chemical-Products Machine Operators not Elsewhere Classified	100	-	38	38	-	\$359	\$359	-
Bleaching- Dyeing- and Cleaning-Machine Operators	8	92	38	38	38	\$259	\$279	\$257
Other Machine Operators and Assemblers	100	-	38	38	-	\$339	\$339	-
Bus and Tram Drivers	100	-	38	38	-	\$279	\$279	-

TABLE 2

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Heavy truck and Lorry Drivers	88.9	11.1	38	38	38	\$277	\$282	\$241
Earth-Moving- and Related Plant Operators	100	-	38	38	-	\$370	\$370	-
Ship's Deck Crews and Related Workers	100	-	38	38	-	\$354	\$354	-
ELEMENTARY OCCUPATIONS	48	52	38	38	38	\$227	\$240	\$216
Helpers and Cleaners in Offices Hotels and other Establishments	32.1	67.9	38	38	38	\$214	\$231	\$206
Hand-launderers and Pressers	56.2	43.8	38	38	38	\$270	\$270	\$269
Building Caretakers	90.9	9.1	38	38	38	\$304	\$305	\$290
Messengers Package and Luggage Porters and Deliverers	81.3	18.7	38	38	38	\$226	\$219	\$253
Doorkeepers Watchpersons and Related Workers	73.5	26.5	38	38	39	\$253	\$225	\$333
Vending-machine Money Collectors Meter Readers and Related Workers	100	-	38	38	-	\$443	\$443	-
Garbage Collectors	91.7	8.3	38	38	38	\$353	\$363	\$241
Sweepers and Related Labourers	57.1	42.9	38	38	38	\$256	\$306	\$191
Landscaping and Grounds keeping Labourers	92.2	7.8	38	38	38	\$302	\$305	\$269
Building Construction Helpers Plumbers & Pipe Fitters	100	-	38	38	-	\$344	\$344	-
Building Construction Helpers all other Construction Trades N.E.S.	100	-	38	38	-	\$288	\$288	-
Freight Handlers	100	-	38	38	-	\$293	\$293	-
Helpers Motor Vehicle Mechanics & Fitters	100	-	38	38	-	\$322	\$322	-
Helpers Electrical & Electronic Mechanics Fitters & Servicers	100	-	38	38	-	\$307	\$307	-
General Labourers & Helpers not Elsewhere Classified	89.5	10.5	38	38	38	\$337	\$339	\$314

* Information is based on approximately fifty percent (50%) of the total employment of the Hotel.

Source: Department of Labour

Bahamas Hotel Employers' Association (BHEA)

The Bahamas Hotel Catering & Allied Workers Union (BHC & AWU)

TABLE 3

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - FAMILY ISLANDS INCLUDING GRAND BAHAMA: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	45.4	54.6	39	39	39	\$343	\$372	\$318
SENIOR OFFICIALS AND MANAGERS	64.1	35.9	40	40	40	\$814	\$865	\$722
Directors and Chief Executives	80	20	40	40	40	\$1,253	\$1,316	\$1,002
Managers in Restaurants and Hotels	70	30	40	40	40	\$576	\$616	\$481
Managers not Elsewhere Classified	50	50	40	40	40	\$1,316	\$900	\$1,731
Finance and Administration Department Managers	25	75	40	40	40	\$965	\$1,058	\$933
Personnel and Industrial Relations Department Managers	-	100	40	-	40	\$875	-	\$875
Sales and Marketing Department Managers	16.7	83.3	40	40	40	\$752	\$1,057	\$690
Advertising and Public Relations Department Managers	100	-	40	40	-	\$1,250	\$1,250	-
Computing Services Department Managers	100	-	40	40	-	\$756	\$756	-
Other Department Managers not Elsewhere Classified	70	30	40	40	40	\$805	\$917	\$545
Managers Information & Technology Data Processing	100	-	40	40	-	\$773	\$773	-
Managers in Architecture & Engineering	100	-	40	40	-	\$892	\$892	-
General Managers in Restaurants and Hotels	57.1	42.9	39	40	39	\$562	\$659	\$433
General Managers in Personal Care Cleaning and Related Services	-	100	40	-	40	\$500	-	\$500
General Managers in Business Services not Elsewhere Classified	100	-	40	40	-	\$473	\$473	-

TABLE 3

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - FAMILY ISLANDS INCLUDING GRAND BAHAMA: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
PROFESSIONALS	26.3	73.7	40	40	39	\$493	\$514	\$485
Architects Engineers and Related Professionals not Elsewhere Classified	100	-	40	40	-	\$520	\$520	-
Accountants (Professionally Qualified)	20	80	40	40	40	\$616	\$540	\$635
Accountants and Auditors (Not Professionally Qualified)	12.5	87.5	39	40	39	\$386	\$471	\$374
Personnel and Careers Professionals	-	100	40	-	40	\$467	-	\$467
Financial Services Professionals	-	100	40	-	40	\$586	-	\$586
TECHNICIANS AND ASSOCIATE PROFESSIONALS	23.1	76.9	40	40	40	\$526	\$509	\$531
Electrical Engineering Technicians	100	-	40	40	-	\$980	\$980	-
Mechanical Engineering Technicians	66.7	33.3	39	40	38	\$299	\$286	\$325
Physical and Engineering Science Technicians not Elsewhere Classified	-	100	38	-	38	\$299	-	\$299
Computer Assistants	100	-	40	40	-	\$394	\$394	-
Buyers	-	100	40	-	40	\$607	-	\$607
Business Service Agents and Trade Brokers not Elsewhere Classified	27.3	72.7	40	39	40	\$582	\$510	\$609
Administrative Secretaries and Related Associate Professionals	7.7	92.3	40	40	40	\$613	\$508	\$622
Legal and Related Business Associate Professionals	-	100	40	-	40	\$707	-	\$707
Bookkeepers	-	100	40	-	40	\$456	-	\$456
Administrative Associate Professionals not Elsewhere Classified	-	100	40	-	40	\$588	-	\$588
Athletes Sportspersons and Related Associate Professionals	75	25	40	40	40	\$514	\$577	\$325

TABLE 3

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - FAMILY ISLANDS INCLUDING GRAND BAHAMA: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
CLERKS	33.2	66.8	40	40	39	\$446	\$516	\$411
Data Entry Operators	-	100	40	-	40	\$586	-	\$586
Secretaries	-	100	40	-	40	\$455	-	\$455
Accounting and Bookkeeping Clerks	33.3	66.7	40	40	40	\$473	\$467	\$477
Statistical and Finance Clerks	-	100	40	-	40	\$255	-	\$255
Stock Clerks	90	10	39	39	40	\$387	\$347	\$749
Transport Clerks	-	100	40	-	40	\$345	-	\$345
General Office Clerks	-	100	39	-	39	\$308	-	\$308
Bookmakers and Croupiers	45.2	54.8	40	40	40	\$535	\$597	\$484
Debt-collectors and Related Workers	-	100	40	-	40	\$400	-	\$400
Cashiers in Restaurants Hotels and Motels	9.7	90.3	38	38	38	\$315	\$233	\$324
Cashiers in Casinos and Similar Establishments	42.3	57.7	40	40	40	\$385	\$370	\$396
Travel Agency and Related Clerks	-	100	40	-	40	\$424	-	\$424
Receptionists and Information Clerks	-	100	39	-	39	\$334	-	\$334
Telephone Switchboard Operators	-	100	38	-	38	\$264	-	\$264
SERVICE WORKERS SHOP AND MARKET SALES WORKERS	43.8	56.3	38	39	38	\$273	\$303	\$249
Housekeepers and related workers	9.4	90.6	39	39	38	\$329	\$402	\$322
Chefs	57.9	42.1	39	39	38	\$505	\$555	\$437

TABLE 3

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - FAMILY ISLANDS INCLUDING GRAND BAHAMA: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Cooks	31.1	68.9	38	38	38	\$303	\$347	\$283
Maitre d's and Captains	46.2	53.8	38	38	38	\$284	\$289	\$279
Waiters Waitresses and Bartenders	42.3	57.7	38	38	38	\$166	\$166	\$166
Food Service Workers and Preparers	33.3	66.7	39	39	39	\$389	\$463	\$353
Activity and Recreation Co-ordinators & Workers	47.1	52.9	39	38	40	\$281	\$266	\$294
Protective Services Workers not Elsewhere Classified	72.7	27.3	40	40	40	\$459	\$466	\$440
Shop Salespersons and Demonstrators	-	100	40	-	40	\$384	-	\$384
SKILLED AGRICULTURE AND FISHERY WORKERS	100	-	40	40	-	\$429	\$429	-
Field Crop and Vegetable Growers	100	-	40	40	-	\$320	\$320	-
Gardeners Horticultural and Nursery Growers	100	-	40	40	-	\$484	\$484	-
CRAFT AND RELATED TRADES WORKERS	100	-	39	39	-	\$452	\$452	-
Supervisor Building Frame & Related Trades	100	-	38	38	-	\$444	\$444	-
Carpenters and Joiners	100	-	38	38	-	\$355	\$355	-
Building frame and Related Trades Workers not elsewhere classified	100	-	40	40	-	\$550	\$550	-
Plasterers	100	-	38	38	-	\$356	\$356	-
Building and Related Electricians	100	-	38	38	-	\$361	\$361	-
Painters and Related Workers	100	-	38	38	-	\$334	\$334	-
Motor Vehicle Mechanics and Fitters	100	-	39	39	-	\$462	\$462	-

TABLE 3

**DISTRIBUTION OF EMPLOYED PERSONS IN THE HOTEL INDUSTRY BY OCCUPATION, SEX,
AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - FAMILY ISLANDS INCLUDING GRAND BAHAMA: 2003**

OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Agricultural- or Industrial-Machinery Mechanics and Fitters	100	-	38	38	-	\$368	\$368	-
Electronics Mechanics and Servicers	100	-	40	40	-	\$756	\$756	-
Butchers Fishmongers and Related Food Preparers	100	-	38	38	-	\$371	\$371	-
Bakers Pastry-Cooks and Confectionery Makers	100	-	39	39	-	\$373	\$373	-
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	44	56	38	38	38	\$275	\$300	\$256
Power-Production Plant Operators	100	-	38	38	-	\$359	\$359	-
Bleaching- Dyeing- and Cleaning-Machine Operators	30	70	38	38	38	\$259	\$265	\$256
Heavy truck and Lorry Drivers	100	-	38	38	-	\$278	\$278	-
ELEMENTARY OCCUPATIONS	51.7	48.3	38	38	38	\$227	\$242	\$211
Helpers and Cleaners in Offices Hotels and other Establishments	36.4	63.6	38	38	38	\$218	\$243	\$204
Hand-laundrers and Pressers	66.7	33.3	38	38	38	\$250	\$254	\$242
Messengers Package and Luggage Porters and Deliverers	87.8	12.2	38	38	38	\$211	\$201	\$282
Doorkeepers Watchpersons and Related Workers	72.7	27.3	38	38	38	\$216	\$184	\$301
Sweepers and Related Labourers	100	-	38	38	-	\$256	\$256	-
Landscaping and Grounds keeping Labourers	93.3	6.7	38	38	38	\$264	\$264	\$259
Building Construction Helpers all other Construction Trades N.E.S.	100	-	38	38	-	\$344	\$344	-
Helpers Motor Vehicle Mechanics & Fitters	100	-	38	38	-	\$328	\$328	-
Helpers Electrical & Electronic Mechanics Fitters & Servicers	100	-	38	38	-	\$333	\$333	-
General Labourers & Helpers not Elsewhere Classified	100	-	38	38	-	\$344	\$344	-

* Information is based on approximately fifty percent (50%) of total Hotel employment.

Source: Department of Labour

Bahamas Hotel Employers' Association (BHEA)

The Bahamas Hotel Catering & Allied Workers Union (BHC & AWU)